

On Site Labor Rates

Labor Category	Year 9	Year 10
	2 Feb 2015 to 1 Feb 2016	2 Feb 2016 to 1 Feb 2017
Applications Programmer	\$78.73	\$80.27
Applications Systems Analyst/Programmer	\$88.49	\$90.21
Business Process Consultant	\$101.80	\$103.78
Business Subject Matter Specialist	\$315.04	\$321.18
Business Systems Analyst	\$83.89	\$85.52
Chief Information Security Officer	\$210.63	\$214.74
Client/Server Database Manager	\$129.70	\$132.23
Client/Server Network Architect	\$95.90	\$97.77
Communication Analyst	\$73.67	\$75.10
Communications Facility Engineer	\$92.11	\$93.90
Communications Installer	\$86.50	\$88.19
Communications Transmission Engineer	\$92.11	\$93.90
Consultant	\$115.42	\$117.67
Curriculum Developer	\$74.80	\$76.26
Data Architect	\$85.44	\$87.11
Data Communication Manager	\$109.65	\$111.79
Data Security Analyst	\$87.84	\$89.55
Data Warehousing Administrator	\$94.74	\$96.59
Data Warehousing Analyst	\$85.44	\$87.11
Data Warehousing Programmer	\$109.88	\$112.02
Data/Configuration Management Specialist	\$85.44	\$87.11
Database Analyst/ Programmer	\$88.49	\$90.21
Database Manager/Administrator	\$94.74	\$96.59
Disaster Recovery Administrator	\$90.49	\$92.25
Disaster Recovery Analyst	\$90.49	\$92.25
E-Business Manager	\$95.93	\$97.80
Electronic Data Interchange (EDI) Specialist	\$85.44	\$87.11
Electronic Mail Coordinator	\$64.07	\$65.32
Engineering Subject Matter Specialist	\$167.74	\$171.01
ERP Analyst	\$87.15	\$88.85
ERP Business/Architectural Expert	\$167.39	\$170.66
Geographic Information Systems Analyst/Programmer	\$88.49	\$90.21
Geographic Information Systems Manager	\$102.66	\$104.66
Graphics Specialist	\$61.31	\$62.50
Groupware Specialist	\$109.03	\$111.15
Hardware Engineer	\$96.91	\$98.80
Help Desk Coordinator	\$72.48	\$73.89
Help Desk Specialist	\$72.48	\$73.89
Help Desk Support Service Specialist	\$79.48	\$81.03
Information Assurance Development Engineer	\$87.84	\$89.55
Information Assurance Engineer	\$87.84	\$89.55
Information Assurance Network Specialist	\$84.15	\$85.79
Information Assurance Systems/Network Specialist	\$84.15	\$85.79
Information Center Specialist	\$74.80	\$76.26
Information Security Business Analyst	\$89.22	\$90.96
Information Systems Administration & Planning Mgr.	\$102.66	\$104.66
Information Systems Training Specialist	\$77.16	\$78.66
Instructional Technologist	\$77.16	\$78.66
IT Subject Matter Specialist	\$320.37	\$326.61

LAN Support Technician	\$72.48	\$73.89
LAN/WAN Administrator	\$77.16	\$78.66
LAN/WAN Integrator	\$81.82	\$83.42
LAN/WAN/MAN Administrator	\$73.66	\$75.09
Modeling and Simulation Specialist	\$83.53	\$85.16
Network Control Technician	\$72.48	\$73.89
Network Engineer	\$96.91	\$98.80
Network Planning Analyst	\$95.90	\$97.77
Network Systems Administrator	\$73.66	\$75.09
Network Systems Manager	\$120.08	\$122.42
Network/Hardware Support Technician	\$96.91	\$98.80
Operations Manager - Data Communications	\$106.58	\$108.66
Operations Manager - Voice Communications	\$106.58	\$108.66
Operations Systems Manager	\$106.58	\$108.66
Operations/Technical Support Analyst	\$95.90	\$97.77
Operations/Technical Support Manager	\$106.58	\$108.66
Ops/network LAN Administrator	\$73.66	\$75.09
Project Engineer	\$106.42	\$108.50
Project Manager	\$175.68	\$179.11
Publications Analyst	\$81.53	\$83.12
Quality Assurance Specialist	\$86.97	\$88.66
Scientific Subject Matter Specialist	\$333.72	\$340.23
Security Coordinator	\$87.84	\$89.55
Site Manager	\$107.60	\$109.70
Software Architect	\$101.79	\$103.77
Software Developer	\$101.79	\$103.77
Software Systems Engineer	\$97.88	\$99.78
Strategic Planner	\$80.79	\$82.36
Systems Administrator	\$89.51	\$91.26
Systems Analysis and Programming Director	\$190.58	\$194.29
Systems Engineer	\$98.70	\$100.62
Systems Management Technologist	\$88.49	\$90.21
Technical Editor	\$70.16	\$71.52
Technical Subject Matter Specialist	\$167.39	\$170.66
Technical Writer	\$67.79	\$69.11
Telecommunications Analyst/Technician	\$95.90	\$97.77
Telecommunications Engineer/Analyst	\$92.11	\$93.90
Telecommunications Manager - Multiple Incumbents	\$109.65	\$111.79
Telecommunications Network Help Desk	\$77.16	\$78.66
Telecommunications Programmer/Systems Analyst	\$88.49	\$90.21
Telecommunications Technician	\$88.83	\$90.57
Telecommunications/Communications Integration Eng.	\$100.52	\$102.48
Test Engineer	\$98.19	\$100.10
Voice Communications Manager	\$109.65	\$111.79
Voice Communications Technician	\$81.82	\$83.42
Web Content Analyst	\$70.14	\$71.51
Web Designer	\$91.02	\$92.79
Web Security Analyst	\$87.84	\$89.55
Web Software Developer	\$101.79	\$103.77