

Off Site Labor Rates

Labor Category	Year 9	Year 10
	2 Feb 2015 to 1 Feb 2016	2 Feb 2016 to 1 Feb 2017
Applications Programmer	\$83.37	\$84.99
Applications Systems Analyst/Programmer	\$93.70	\$95.52
Business Process Consultant	\$107.78	\$109.88
Business Subject Matter Specialist	\$333.57	\$340.07
Business Systems Analyst	\$88.81	\$90.54
Chief Information Security Officer	\$223.02	\$227.37
Client/Server Database Manager	\$137.33	\$140.01
Client/Server Network Architect	\$101.55	\$103.53
Communication Analyst	\$78.00	\$79.52
Communications Facility Engineer	\$97.53	\$99.43
Communications Installer	\$91.59	\$93.37
Communications Transmission Engineer	\$97.53	\$99.43
Consultant	\$122.23	\$124.61
Curriculum Developer	\$79.21	\$80.75
Data Architect	\$90.48	\$92.24
Data Communication Manager	\$116.10	\$118.37
Data Security Analyst	\$93.00	\$94.82
Data Warehousing Administrator	\$100.31	\$102.26
Data Warehousing Analyst	\$90.48	\$92.24
Data Warehousing Programmer	\$116.35	\$118.62
Data/Configuration Management Specialist	\$90.48	\$92.24
Database Analyst/ Programmer	\$93.70	\$95.52
Database Manager/Administrator	\$100.31	\$102.26
Disaster Recovery Administrator	\$95.82	\$97.69
Disaster Recovery Analyst	\$95.82	\$97.69
E-Business Manager	\$101.58	\$103.56
Electronic Data Interchange (EDI) Specialist	\$90.48	\$92.24
Electronic Mail Coordinator	\$67.83	\$69.16
Engineering Subject Matter Specialist	\$177.61	\$181.08
ERP Analyst	\$92.28	\$94.08
ERP Business/Architectural Expert	\$177.25	\$180.70
Geographic Information Systems Analyst/Programmer	\$93.70	\$95.52
Geographic Information Systems Manager	\$108.70	\$110.82
Graphics Specialist	\$64.92	\$66.18
Groupware Specialist	\$115.44	\$117.69
Hardware Engineer	\$102.62	\$104.62
Help Desk Coordinator	\$76.73	\$78.23
Help Desk Specialist	\$76.73	\$78.23
Help Desk Support Service Specialist	\$84.16	\$85.80
Information Assurance Development Engineer	\$93.00	\$94.82
Information Assurance Engineer	\$93.00	\$94.82
Information Assurance Network Specialist	\$89.11	\$90.85
Information Assurance Systems/Network Specialist	\$89.11	\$90.85
Information Center Specialist	\$79.21	\$80.75
Information Security Business Analyst	\$94.48	\$96.33
Information Systems Administration & Planning Manager	\$108.70	\$110.82
Information Systems Training Specialist	\$81.69	\$83.29
Instructional Technologist	\$81.69	\$83.29
IT Subject Matter Specialist	\$339.23	\$345.84

LAN Support Technician	\$76.73	\$78.23
LAN/WAN Administrator	\$81.69	\$83.29
LAN/WAN Integrator	\$86.63	\$88.32
LAN/WAN/MAN Administrator	\$77.98	\$79.50
Modeling and Simulation Specialist	\$88.46	\$90.18
Network Control Technician	\$76.73	\$78.23
Network Engineer	\$102.62	\$104.62
Network Planning Analyst	\$101.55	\$103.53
Network Systems Administrator	\$77.98	\$79.50
Network Systems Manager	\$127.13	\$129.61
Network/Hardware Support Technician	\$102.62	\$104.62
Operations Manager - Data Communications	\$112.85	\$115.05
Operations Manager - Voice Communications	\$112.85	\$115.05
Operations Systems Manager	\$112.85	\$115.05
Operations/Technical Support Analyst	\$101.55	\$103.53
Operations/Technical Support Manager	\$112.85	\$115.05
Ops/network LAN Administrator	\$77.98	\$79.50
Project Engineer	\$112.68	\$114.87
Project Manager	\$186.02	\$189.65
Publications Analyst	\$86.32	\$88.00
Quality Assurance Specialist	\$92.07	\$93.87
Scientific Subject Matter Specialist	\$353.36	\$360.25
Security Coordinator	\$93.00	\$94.82
Site Manager	\$113.92	\$116.14
Software Architect	\$107.77	\$109.87
Software Developer	\$107.77	\$109.87
Software Systems Engineer	\$103.62	\$105.64
Strategic Planner	\$85.55	\$87.22
Systems Administrator	\$94.78	\$96.62
Systems Analysis and Programming Director	\$201.80	\$205.74
Systems Engineer	\$104.50	\$106.54
Systems Management Technologist	\$93.70	\$95.52
Technical Editor	\$74.28	\$75.73
Technical Subject Matter Specialist	\$177.25	\$180.70
Technical Writer	\$71.79	\$73.19
Telecommunications Analyst/Technician	\$101.55	\$103.53
Telecommunications Engineer/Analyst	\$97.53	\$99.43
Telecommunications Manager - Multiple Incumbent	\$116.10	\$118.37
Telecommunications Network Help Desk	\$81.69	\$83.29
Telecommunications Programmer/Systems Analyst	\$93.70	\$95.52
Telecommunications Technician	\$94.05	\$95.89
Telecommunications/Communications Integration Specialist	\$106.44	\$108.52
Test Engineer	\$103.96	\$105.99
Voice Communications Manager	\$116.10	\$118.37
Voice Communications Technician	\$86.63	\$88.32
Web Content Analyst	\$74.25	\$75.70
Web Designer	\$96.36	\$98.24
Web Security Analyst	\$93.00	\$94.82
Web Software Developer	\$107.77	\$109.87