

On Site Labor Rates

Labor Category	Year 6 2 Feb 2012 to 1 Feb 2013	Year 7 2 Feb 2013 to 1 Feb 2014	Year 8 2 Feb 2014 to 1 Feb 2015	Year 9 2 Feb 2015 to 1 Feb 2016
Applications Programmer	\$74.30	\$75.75	\$77.23	\$78.73
Applications Systems Analyst/Programmer	\$83.51	\$85.14	\$86.80	\$88.49
Business Process Consultant	\$96.07	\$97.94	\$99.85	\$101.80
Business Subject Matter Specialist	\$297.31	\$303.10	\$309.01	\$315.04
Business Systems Analyst	\$79.16	\$80.71	\$82.28	\$83.89
Chief Information Security Officer	\$198.77	\$202.65	\$206.60	\$210.63
Client/Server Database Manager	\$122.40	\$124.79	\$127.22	\$129.70
Client/Server Network Architect	\$90.50	\$92.27	\$94.06	\$95.90
Communication Analyst	\$69.52	\$70.88	\$72.26	\$73.67
Communications Facility Engineer	\$86.92	\$88.62	\$90.35	\$92.11
Communications Installer	\$81.63	\$83.22	\$84.85	\$86.50
Communications Transmission Engineer	\$86.92	\$88.62	\$90.35	\$92.11
Consultant	\$108.92	\$111.05	\$113.21	\$115.42
Curriculum Developer	\$70.59	\$71.97	\$73.37	\$74.80
Data Architect	\$80.63	\$82.20	\$83.81	\$85.44
Data Communication Manager	\$103.48	\$105.50	\$107.55	\$109.65
Data Security Analyst	\$82.90	\$84.51	\$86.16	\$87.84
Data Warehousing Administrator	\$89.41	\$91.15	\$92.93	\$94.74
Data Warehousing Analyst	\$80.63	\$82.20	\$83.81	\$85.44
Data Warehousing Programmer	\$103.69	\$105.72	\$107.78	\$109.88
Data/Configuration Management Specialist	\$80.63	\$82.20	\$83.81	\$85.44
Database Analyst/ Programmer	\$83.51	\$85.14	\$86.80	\$88.49
Database Manager/Administrator	\$89.41	\$91.15	\$92.93	\$94.74
Disaster Recovery Administrator	\$85.39	\$87.06	\$88.76	\$90.49
Disaster Recovery Analyst	\$85.39	\$87.06	\$88.76	\$90.49
E-Business Manager	\$90.53	\$92.30	\$94.10	\$95.93
Electronic Data Interchange (EDI) Specialist	\$80.63	\$82.20	\$83.81	\$85.44
Electronic Mail Coordinator	\$60.47	\$61.65	\$62.85	\$64.07
Engineering Subject Matter Specialist	\$158.30	\$161.38	\$164.53	\$167.74
ERP Analyst	\$82.24	\$83.85	\$85.48	\$87.15
ERP Business/Architectural Expert	\$157.97	\$161.05	\$164.19	\$167.39
Geographic Information Systems Analyst/Programmer	\$83.51	\$85.14	\$86.80	\$88.49
Geographic Information Systems Manager	\$96.88	\$98.77	\$100.70	\$102.66
Graphics Specialist	\$57.86	\$58.98	\$60.14	\$61.31
Groupware Specialist	\$102.89	\$104.89	\$106.94	\$109.03
Hardware Engineer	\$91.46	\$93.24	\$95.06	\$96.91
Help Desk Coordinator	\$68.40	\$69.73	\$71.09	\$72.48
Help Desk Specialist	\$68.40	\$69.73	\$71.09	\$72.48
Help Desk Support Service Specialist	\$75.00	\$76.47	\$77.96	\$79.48
Information Assurance Development Engineer	\$82.90	\$84.51	\$86.16	\$87.84
Information Assurance Engineer	\$82.90	\$84.51	\$86.16	\$87.84
Information Assurance Network Specialist	\$79.41	\$80.96	\$82.54	\$84.15
Information Assurance Systems/Network Specialist	\$79.41	\$80.96	\$82.54	\$84.15
Information Center Specialist	\$70.59	\$71.97	\$73.37	\$74.80
Information Security Business Analyst	\$84.20	\$85.84	\$87.52	\$89.22
Information Systems Administration & Planning Mgr.	\$96.88	\$98.77	\$100.70	\$102.66
Information Systems Training Specialist	\$72.81	\$74.23	\$75.68	\$77.16
Instructional Technologist	\$72.81	\$74.23	\$75.68	\$77.16
IT Subject Matter Specialist	\$302.33	\$308.23	\$314.24	\$320.37

LAN Support Technician	\$68.40	\$69.73	\$71.09	\$72.48
LAN/WAN Administrator	\$72.81	\$74.23	\$75.68	\$77.16
LAN/WAN Integrator	\$77.22	\$78.72	\$80.26	\$81.82
LAN/WAN/MAN Administrator	\$69.51	\$70.86	\$72.25	\$73.66
Modeling and Simulation Specialist	\$78.83	\$80.36	\$81.93	\$83.53
Network Control Technician	\$68.40	\$69.73	\$71.09	\$72.48
Network Engineer	\$91.46	\$93.24	\$95.06	\$96.91
Network Planning Analyst	\$90.50	\$92.27	\$94.06	\$95.90
Network Systems Administrator	\$69.51	\$70.86	\$72.25	\$73.66
Network Systems Manager	\$113.32	\$115.53	\$117.78	\$120.08
Network/Hardware Support Technician	\$91.46	\$93.24	\$95.06	\$96.91
Operations Manager - Data Communications	\$100.58	\$102.55	\$104.54	\$106.58
Operations Manager - Voice Communications	\$100.58	\$102.55	\$104.54	\$106.58
Operations Systems Manager	\$100.58	\$102.55	\$104.54	\$106.58
Operations/Technical Support Analyst	\$90.50	\$92.27	\$94.06	\$95.90
Operations/Technical Support Manager	\$100.58	\$102.55	\$104.54	\$106.58
Ops/network LAN Administrator	\$69.51	\$70.86	\$72.25	\$73.66
Project Engineer	\$100.43	\$102.39	\$104.39	\$106.42
Project Manager	\$165.79	\$169.02	\$172.32	\$175.68
Publications Analyst	\$76.94	\$78.44	\$79.97	\$81.53
Quality Assurance Specialist	\$82.07	\$83.67	\$85.30	\$86.97
Scientific Subject Matter Specialist	\$314.93	\$321.07	\$327.34	\$333.72
Security Coordinator	\$82.90	\$84.51	\$86.16	\$87.84
Site Manager	\$101.54	\$103.52	\$105.54	\$107.60
Software Architect	\$96.06	\$97.93	\$99.84	\$101.79
Software Developer	\$96.06	\$97.93	\$99.84	\$101.79
Software Systems Engineer	\$92.37	\$94.17	\$96.00	\$97.88
Strategic Planner	\$76.24	\$77.72	\$79.24	\$80.79
Systems Administrator	\$84.48	\$86.12	\$87.80	\$89.51
Systems Analysis and Programming Director	\$179.85	\$183.36	\$186.93	\$190.58
Systems Engineer	\$93.14	\$94.96	\$96.81	\$98.70
Systems Management Technologist	\$83.51	\$85.14	\$86.80	\$88.49
Technical Editor	\$66.21	\$67.50	\$68.81	\$70.16
Technical Subject Matter Specialist	\$157.97	\$161.05	\$164.19	\$167.39
Technical Writer	\$63.97	\$65.22	\$66.49	\$67.79
Telecommunications Analyst/Technician	\$90.50	\$92.27	\$94.06	\$95.90
Telecommunications Engineer/Analyst	\$86.92	\$88.62	\$90.35	\$92.11
Telecommunications Manager - Multiple Incumbents	\$103.48	\$105.50	\$107.55	\$109.65
Telecommunications Network Help Desk	\$72.81	\$74.23	\$75.68	\$77.16
Telecommunications Programmer/Systems Analyst	\$83.51	\$85.14	\$86.80	\$88.49
Telecommunications Technician	\$83.83	\$85.47	\$87.13	\$88.83
Telecommunications/Communications Integration Eng.	\$94.86	\$96.71	\$98.60	\$100.52
Test Engineer	\$92.66	\$94.47	\$96.31	\$98.19
Voice Communications Manager	\$103.48	\$105.50	\$107.55	\$109.65
Voice Communications Technician	\$77.22	\$78.72	\$80.26	\$81.82
Web Content Analyst	\$66.20	\$67.49	\$68.80	\$70.14
Web Designer	\$85.89	\$87.57	\$89.28	\$91.02
Web Security Analyst	\$82.90	\$84.51	\$86.16	\$87.84
Web Software Developer	\$96.06	\$97.93	\$99.84	\$101.79

Labor Category	Year 10
	2 Feb 2016 to 1 Feb 2017
Applications Programmer	\$80.27
Applications Systems Analyst/Programmer	\$90.21
Business Process Consultant	\$103.78
Business Subject Matter Specialist	\$321.18
Business Systems Analyst	\$85.52
Chief Information Security Officer	\$214.74
Client/Server Database Manager	\$132.23
Client/Server Network Architect	\$97.77
Communication Analyst	\$75.10
Communications Facility Engineer	\$93.90
Communications Installer	\$88.19
Communications Transmission Engineer	\$93.90
Consultant	\$117.67
Curriculum Developer	\$76.26
Data Architect	\$87.11
Data Communication Manager	\$111.79
Data Security Analyst	\$89.55
Data Warehousing Administrator	\$96.59
Data Warehousing Analyst	\$87.11
Data Warehousing Programmer	\$112.02
Data/Configuration Management Specialist	\$87.11
Database Analyst/ Programmer	\$90.21
Database Manager/Administrator	\$96.59
Disaster Recovery Administrator	\$92.25
Disaster Recovery Analyst	\$92.25
E-Business Manager	\$97.80
Electronic Data Interchange (EDI) Specialist	\$87.11
Electronic Mail Coordinator	\$65.32
Engineering Subject Matter Specialist	\$171.01
ERP Analyst	\$88.85
ERP Business/Architectural Expert	\$170.66
Geographic Information Systems Analyst/Programmer	\$90.21
Geographic Information Systems Manager	\$104.66
Graphics Specialist	\$62.50
Groupware Specialist	\$111.15
Hardware Engineer	\$98.80
Help Desk Coordinator	\$73.89
Help Desk Specialist	\$73.89
Help Desk Support Service Specialist	\$81.03
Information Assurance Development Engineer	\$89.55
Information Assurance Engineer	\$89.55
Information Assurance Network Specialist	\$85.79
Information Assurance Systems/Network Specialist	\$85.79
Information Center Specialist	\$76.26
Information Security Business Analyst	\$90.96
Information Systems Administration & Planning Mgr.	\$104.66
Information Systems Training Specialist	\$78.66
Instructional Technologist	\$78.66
IT Subject Matter Specialist	\$326.61

LAN Support Technician	\$73.89
LAN/WAN Administrator	\$78.66
LAN/WAN Integrator	\$83.42
LAN/WAN/MAN Administrator	\$75.09
Modeling and Simulation Specialist	\$85.16
Network Control Technician	\$73.89
Network Engineer	\$98.80
Network Planning Analyst	\$97.77
Network Systems Administrator	\$75.09
Network Systems Manager	\$122.42
Network/Hardware Support Technician	\$98.80
Operations Manager - Data Communications	\$108.66
Operations Manager - Voice Communications	\$108.66
Operations Systems Manager	\$108.66
Operations/Technical Support Analyst	\$97.77
Operations/Technical Support Manager	\$108.66
Ops/network LAN Administrator	\$75.09
Project Engineer	\$108.50
Project Manager	\$179.11
Publications Analyst	\$83.12
Quality Assurance Specialist	\$88.66
Scientific Subject Matter Specialist	\$340.23
Security Coordinator	\$89.55
Site Manager	\$109.70
Software Architect	\$103.77
Software Developer	\$103.77
Software Systems Engineer	\$99.78
Strategic Planner	\$82.36
Systems Administrator	\$91.26
Systems Analysis and Programming Director	\$194.29
Systems Engineer	\$100.62
Systems Management Technologist	\$90.21
Technical Editor	\$71.52
Technical Subject Matter Specialist	\$170.66
Technical Writer	\$69.11
Telecommunications Analyst/Technician	\$97.77
Telecommunications Engineer/Analyst	\$93.90
Telecommunications Manager - Multiple Incumbents	\$111.79
Telecommunications Network Help Desk	\$78.66
Telecommunications Programmer/Systems Analyst	\$90.21
Telecommunications Technician	\$90.57
Telecommunications/Communications Integration Eng	\$102.48
Test Engineer	\$100.10
Voice Communications Manager	\$111.79
Voice Communications Technician	\$83.42
Web Content Analyst	\$71.51
Web Designer	\$92.79
Web Security Analyst	\$89.55
Web Software Developer	\$103.77